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Making the Most of NSF Broader Impacts: Five Things You Can Do to Build Effective Partnerships and Make an Impact

Objectives of this session:

- Define the characteristics of a healthy and productive partnership
- Discuss techniques for identifying and developing partnerships
- Share our experience and goals



We work with scientists to ...
Determine the Societal
Relevance of their Research and
Address Societal Needs

How can you convert the scientific questions you propose into messages relevant to your audience (beyond your peers)?

Goal: Understand which aspects of your research are most relevant and what you should prioritize as you share your research beyond your peers.



As you go through the BI Wizard and other toolkit tools on this site, there are questions that ask you to record your thoughts for later reflection. This information is only saved locally in your web browser and is not shared with our server.

https://aris.marine.rutgers.edu/wizard

NSF-Suggested Areas of Impact:

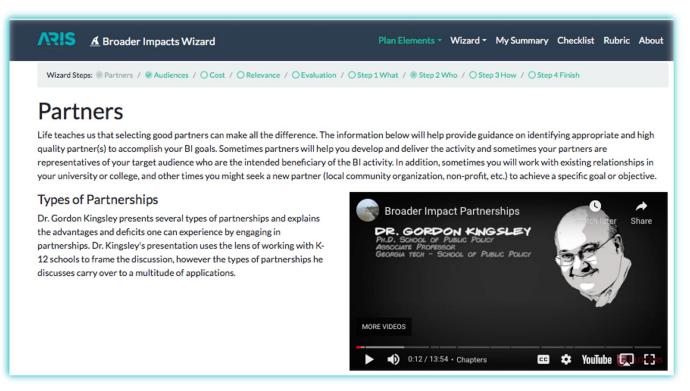
- 1. Full participation of women, persons with disabilities, and underrepresented minorities in STEM
- 2. Improved **STEM education** and **educator development** at any level
- 3. Increased public **scientific literacy** and **public engagement** with science and technology
- 4. Improved well-being of individuals in society
- Development of a diverse, globally competitive STEM workforce
- 6. Increased partnerships between **academia**, **industry**, and others
- 7. Improved **national security**
- 8. Increased **economic competitiveness** of the United States



Researcher Tip #1 – Determine the **type of partner** you want and need for achieving the societal benefits of your work.

Partnership Definition

"A form of interorganizational relationship where the participants engage in reciprocal patterns of **communication** for the purposes of identifying shared vulnerabilities, developing shared goals and a shared understanding of how they will pursue and achieve these goals".

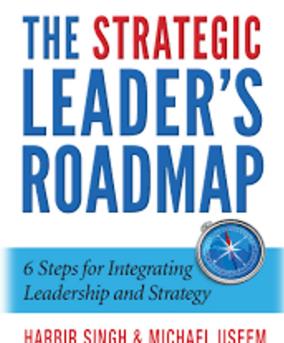


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(Kingsley, 2000)

Why partnerships? Wharton Management professor Dr. Harbir Singh says...

"By clearly identifying what you want to achieve through the partnership, and choosing the appropriate strategy, you can stretch your innovation dollars, share in the costs of investments, better handle uncertainty, and access new resources, capabilities, and markets".







Commonalities in Definitions of Partnerships

- 1. Mutuality in exchange:
- What are the partners investing in each other?
- 2. Enhancement of the stand alone identity of partner: What is in it for me?
- 3. Collaborative processes: What am I committing to?



Purpose of Partnership- Strategic

Partners are mutually dependent on one another in some way.

- Reduce duplicative efforts for organizations, and/or their members.
- Can function with limited trust and interaction.
- Positioning to create a best-inclass advantage.





Purpose of Partnership- Learning

Organizations work well together but may not be rely on one another to achieve their goals.

- Gain new insights and knowledge from each other
- Co-produce new knowledge tools or opportunities
- Inspire each other or innovate together
- Partnership is built in service of the joint learning and development of essential skills.



THE OOI OCEAN DATA LABS PROJECT

The National Science Foundation's Ocean Observatories Initiative (OOI) is advanting our ability to understand the natural world by collecting large quantities of data to address complex oceanographic processes. This expanded access to data also provides professors in the geosciences with new opportunities to engage undergraduate students in authentic data experiences using real-world data sees to teach geoscience processes.

However, students struggle to work with data based on their limited experience and exposure to different data types and sources. Also, supporting students in engaging with the data can be challenging for professors too, as there is a lack of adequate tools to easily digest and manipulate large data sets for in-class learning experiences.

Therefore, the OOI Ocean Data Labs Project (formerly called Data Explorations), with funding from NSF, is developing, testing, refining, and disseminating easy to use, interactive Data Explorations and Data Lab Notebooks that will allow undergraduates to use authentic data in





Purpose of Partnership-Transformational

The partnership bolsters each organizations possibility of realizing their vision.

- Re-imagine a system through advocacy, capacity building, and/or providing tools
- Energizing social innovations and generative growth
- Moral dimension community engagement and equality





Tip #2 -Be a model partner through mutuality and collaboration.

Gordon's Tips for a Good Partnership

- 1. Have a clear understanding for the motives for parties in the partnership- meet their needs!
- 2. Clarify the goals and objectives for the partnership (what we will do together both at the individual and institutional level)
- 3. Research and "know" your partners (culture)
- 4. Make sure you manage the partnership (time and attention)
- 5. Listen to each others needs and goals/objectives
- 6. Build awareness and continuity of roles in the partnership
- 7. Practice equitable and fair budgeting
- 8. Keep the fun in the relationship!

Tip #3 – Determine the metrics for success in your partnership. How will you know you are successful?

Metrics for successful partnerships

What are the impacts of the partnership? What is the ability of the partnership to produce results and add value?

It is important to:

- Articulate tangible results for the partnership.
- Have clear metrics of success.
- Strive for lasting or sustainable outcomes.
- Determine how will you sustain/adopt elements (programs, strategies, etc.) from the partnership.



Tip #4 - Be intentional about crafting a plan with your partner.

Let's go to the Wizard..... https://aris.marine.rutgers.edu/wizard/



Example BI Statement:

Research has shown that early exposure to hands-on science, in both formal and informal learning settings, can enhance learner motivation, investment, and achievement in science (NRC, 2000; NRC 2009). In addition, there is a growing emphasis on having learners engage in the authentic practices of scientists, including data analysis and interpretation (NGSS Lead States, 2013).

What we will do:

BI Activity 1: Expand and contribute to middle school-aged youth STEM education and outreach initiatives by partnering with the Cherub Youth Organization (YO).

Cherub serves over 5,000 Hispanic youth in the St. Louis metro area. During their out-of-school programming, Cherub focuses on STEM hands-on learning experiences. The Cherub Education Director, Jane Doe, will serve as a Co-PI (see Letter of Support).

Making Partnerships work:

Use this partnership worksheet to help you reflect on your BI plan (bullet points or one or two sentences for each question):

Who are your partners?

4-H Cooperative Extension

Describe how they are appropriate and qualified partners.

How will you collaborate?

We will partner with

Provide a clear plan for meeting the BI project goals and objectives, and how and why the partners are motivated to collaborate.

How will the partnership operate?

Are the partners named, are the assigned roles as a Co-PI or Key Personnel, etc?

Governance strategy for the partnership

Developing a governance strategy may include things like:

- creating a Memorandum of Understanding (MOU) that articulates what each partner will contribute to the project and the roles and responsibilities for the partners.
- Understanding the norms of the partners and the operating principles that the partners use to do their work.
- Developing mechanisms or strategies for building trust and resolve conflict over "turf" through communication.

Long-term....

Tip #5 - Develop a BI identity and make a difference!



RESEARCH IDENTITY

Your unique identity in the research landscape based on your individual contributions to your field

It shapes the choices you make, the collaborations you seek out, the grants you target, the journals in which you seek to publish, etc.

VS.



BROADER IMPACT IDENTITY

The long-term impact you could make through your BI efforts over your career.

Likewise...It shapes the choices you make, the collaborations you seek out, the grants you target, the journals in which you seek to publish, etc.

Broadening Participation



Equity

Fair and just outcomes for all to achieve their full intellectual and professional potential.

Inclusion

An individual or group sense of belonging as a valued member(s) of campus life. Increasing engagement and participation among those that are underrepresented in STEM

Who might that include?

The goal is to discover and nurture talent wherever it may be found

Conclusion

- Collaboration is a journey not a destination
- Develop trust, leadership, and the ability to resolve conflict
- Communication
- Listen to partners needs
- Be Patient

